

**National Association of Benefits And Insurance Professionals
Northern Nevada Chapter**

2025 Annual Leadership Training Program Minutes
June 24, 2025 12:32 PM - 1:30 PM
4600 Kietzke Lane, Building G-160, Reno, NV
Via Zoom – Meeting ID = us02web.zoom.us/j/84698950624

Attendance Report: Aliana Rushing, Georgana Cepeda, Joy Gardner, Gina Espinal-Aguerre, Mary Lou Urrutia, Don Goldmann, Ross Pendergraft, Julie Ann Evans, Merre Gregory

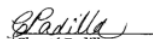
Virtual Attendance: Dave Sherrill and Ashley Kapostins

Absent: Jay Eldridge and Molly Moreno

Guests: Breeze Yerves, Adrienne Saintil, George Beach, Douglas Boulton and Chanté Padilla

1. Meeting called to order by incoming President Aliana Rushing at 12:32 PM.
2. Roll call of attendees was taken by sight for those attending in person and on Zoom by incoming Secretary Chanté Padilla. Quorum confirmed. Connectivity confirmed.
3. Incoming President Aliana welcomed board members and guests.
4. Review of leadership agenda and training by incoming President Aliana Rushing.
5. Ross Pendergraft emphasized the value of using the Pacesetter award criteria for chapter's goals of success.
 - a. 2025 Pacesetter Award responsibility handed out to each member.
6. Handouts distributed to each board member.
 - a. Included each member's expected commitment, responsibilities and term dates. Job descriptions were downloaded from NABIP website.
7. Extensive discussion was held about the details of every person's duties.
8. Each member present reviewed their handout and was asked to sign the document as a pledge of their commitment and agreement to fulfill the roles expected.
 - a. All members present signed.
 - b. All pledges collected by incoming President Aliana Rushing.

9. Extensive discussion regarding monthly board meetings.
 - a. President Aliana Rushing expressed the value and importance of attending meetings in person if possible.
 - b. Suggestion proposed by Ross Pendergraft to move monthly regular meetings prior to monthly membership luncheon versus two meetings per month.
 - i. Discussion from the board indicated the majority of the board in favor of the suggestion. To be determined later.
10. Extensive discussion on more efficient forms of communication within board members.
 - a. Board members all in favor to switch from group emails for regular communication and to use group emails for important announcements only.
 - b. Board members in favor of using a messaging or text platform for regular communications instead of group emails.
 - c. President Aliana Rushing will look into alternative options and follow up in future meetings.
11. Don Goldmann made a motion to adjourn the leadership training program and was seconded by Julie Ann. Unanimously approved.
12. Incoming President Aliana Rushing adjourned the meeting at 1:30pm.
13. Submitted by incoming secretary, Chanté Padilla


Chanté Padilla