

**National Association of Benefits And Insurance Professionals
Northern Nevada Chapter**

2026 Annual Leadership Training Program Minutes
August 20th, 2026 11:00 AM - 12:00 PM
1870 Vassar Street, Reno, NV
Via Zoom – Meeting ID = us02web.zoom.us/j/84698950624

Attendance Report: Aliana Rushing, Georgana Cepeda, Joy Gardner, Don Goldmann, Ross Pendergraft, Julie Ann Evans, Merre Gregory, Breeze Yerves, Chanté Padilla, Cambria Williams, Mitchell Brown, Ross Pendergraft, Valerie Shamim, Mary Lou Urrutia

Virtual Attendance: Dave Sherrill, Ashley Kapostins, Daniel Westcott

Absent: Glen Montalbo

Guests: None

1. Meeting called to order by incoming President Georgana Cepeda at 11:00 AM.
2. Roll call of attendees was taken by sight for those attending in person and on Zoom by incoming Secretary Chanté Padilla. Quorum confirmed. Connectivity confirmed.
3. President Georgana welcomed board members and guests.
4. Review of leadership agenda and training by incoming President Georgana Cepeda.
5. Ross Pendergraft emphasized the value of using the Pacesetter award criteria for chapter's goals of success.
 - a. 2026 Pacesetter Award responsibility handed out to each member.
6. President Georgana Cepeda verbally provided a list of Active Committees.
 - a. List of Active Committees entered into the minutes.

COMMITTEE	CHAIRPERSON	2nd MEMBER
PAC	Don Goldmann	Ross Pendergraft
Communications	Don Goldmann	Aliana Rushing
Public Service	Aliana Rushing	Julie Ann Evans
Legislation	Mary Lou Urrutia	Merre Gregory
Membership	Breeze Yerves	Glen Montalbo
Media Relations	Donald W. Goldmann	Ross Pendergraft
Programs/Professional Development	Julie Ann Evans	Kristina Hughes
Awards/Member Recognition	Ross Pendergraft	Don Goldmann
DEI&B	Julie Ann Evans	Chante Padilla
Education Foundation	Daniel Westcott	Julie Ann Evans
LPRT	Joy K. Gardner	Mary Lou Urrutia

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7. Handouts were distributed by email to each board member weeks before the meeting.
 - a. Included each member's expected commitment, responsibilities and term dates. Job descriptions were downloaded from NABIP website.
8. Extensive discussion was held about the details of every person's duties.
9. Each present board member confirmed that they had reviewed the handout and had submitted a pledge of commitment to President Georgana Cepeda, confirming their agreement to fulfill the responsibilities and expectations of their position.
 - a. Members had emailed their completed pledges to President Georgana Cepeda.
 - b. President Georgana Cepeda confirmed receipt of pledges.
10. Extensive discussion regarding monthly board meetings.
 - a. President Georgana Cepeda expressed the value and importance of attending meetings in person if possible.
11. Extensive discussion on more efficient forms of communication within board members.
 - a. Secretary, Chanté Padilla suggested to BCC'D the monthly reports from the board members to avoid reports being missed for the monthly minutes.
 - b. Board members in favor of using a messaging or text platform for regular communications instead of group emails.

12. Don Goldmann made a motion to adjourn the leadership training program and was seconded by Julie Ann. Unanimously approved.
13. President Georgana Cepeda adjourned the meeting at 12:00 pm.
14. Submitted by incoming secretary, Chanté Padilla


Chanté Padilla